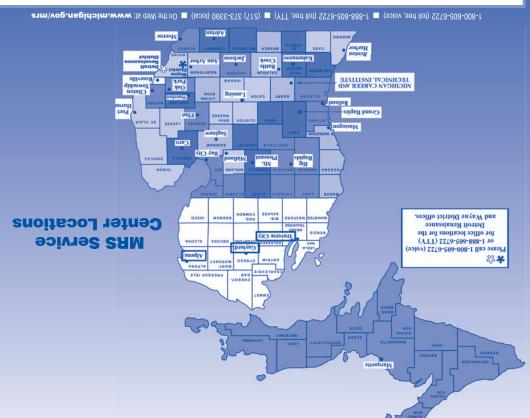


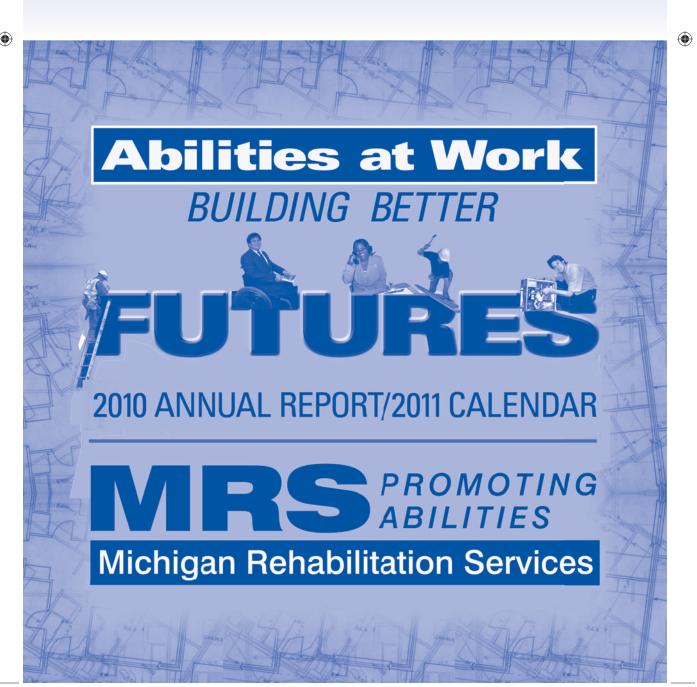
The Michigan Department of Energy, Labor & Economic Growth is an equal opportunity employer, program. Auxiliary aids, services and other reasonable accommodations are available upon request to individuals with disabilities, as required by law. Printed. December, 2010. Printed complements of the Michigan Rehabilitation Council (MAC).

MINS IS TUNDED /8./% WITH USUUE-NSA TITLE I TEDERAL TUNDS, AND 21.3% WITH STATE AND TOCAL TUNDS



Michigan Rehabilitation Services (MRS) 201 N. Washington Square, 4th Floor, Lansing Michigan PO. Box 30010, Lansing, Michigan 48909 Michigan Rehabilitation Services







PROMOTING ABILITIES Michigan Rehabilitation Services

MRS partners with individuals and employers to achieve quality employment outcomes and independence for individuals with disabilities.

Vision MRS will be a premiere organization to promote an inclusive workforce system that provides each individual with a disability the opportunity for employment leading to independence.

Values Integrity, Excellence, Respect, Inclusion, Teamwork, Positive Work Environment

Principles Customer-Centered, Equity, Advocacy, Collaboration, Accountability, Continuous Improvement

A Message from the Director



It's been a transformative year for Michigan Rehabilitation Services (MRS) – full of unique opportunities, rewarding achievements, and incredible challenges. Through effective partnerships, sound support and direction from the Department of Energy, Labor & Economic Growth, and talented and dedicated staff, MRS has continued to launch new projects, expand effective programs, test improvement strategies, negotiate win-win outcomes with partners, constantly re-tool our operations, serve more customers, achieve more competitive employment outcomes, and maintain a high level of customer satisfaction.

MRS assisted more than 7,400 individuals with disabilities to achieve competitive employment and self-sufficiency in FY 2010 and exceeded our annual performance goals by using additional American Recovery and Reinvestment Act (ARRA) funds. We expanded the Michigan Career and Technical Institute (MCTI) by opening the MCTI East campus in June to provide state-of-the-art vocational and technical training services to adults with disabilities in Southeast Michigan. This expansion brought targeted job training for in-demand careers in business, industry, health care, and Michigan's next big economic opportunity—green jobs. In only its second year, we expanded our highly successful Champion Awards program to recognize not only employers but also partner programs, customers, and MRS staff who have demonstrated

outstanding commitment to Michigan's public vocational rehabilitation programs. We celebrated Investing in Abilities month in October, as proclaimed by Gov. Jennifer M. Granholm, to encourage employers to hire qualified people with disabilities, and to increase the public's awareness of the contributions and skills of Michigan workers with disabilities. We launched a major, two-year staff development initiative, "Enhancing Employment Outcomes Project" to train MRS staff in a cohesive, professional approach with the desired result of providing better opportunities and jobs for MRS customers and stronger relationships with employers.

Ironically, the impetus for these creative ideas and initiatives leading to success in customer service excellence have come from the challenges we've faced, which at times have been unsettling. These challenges have included insufficient "match" to capture our full federal award, significant staff turnover, increased competition for jobs coupled with a high state unemployment rate, increased demand for services, and extensive time obligated to federal and state audits.

Through it all, we're Building Better Futures for thousands of individuals who are anxious to prove their Abilities at Work and lead fulfilling, self-sufficient lives. We simply couldn't do it without our valued relationships with the Michigan Rehabilitation Council, local, regional, and statewide public and private partner organizations, and MRS counselors and staff.

With extraordinary gratitude and pride, I present this 2010 Annual Report.

Sincerely

Jaye N. Porter, Director, Michigan Rehabilitation Services



2010 MRS Customers

Davis MacDonald — Timeless DVD Memories

Davis MacDonald, owner of Timeless DVD Memories, earned a Bachelor of Applied Science degree from Central Michigan University (CMU). Mr. MacDonald inquired with Michigan Rehabilitation Services (MRS) in hopes that we could assist him with starting his business specializing in creating DVD life stories using photographs. He promotes his business as a perfect gift for anniversaries, birthday celebrations, weddings and graduations. This is also a meaningful way to preserve memories of a loved one. By simply allowing access to your photos and videos, Timeless DVD Memories scans, records and transfers these memories to a DVD with music. The end result is your own personalized DVD memory to be treasured and shared!

Several individuals had the fortunate opportunity to work with Mr. MacDonald to help make his business a success. MRS Counselor Bob Mooradian was able to enlist the business and technical expertise of Mike Vuillemot, CMU business consultant; Jim Garrison, MRS business service representative; and Andrea Graham, web and logo Designer. His website is located at: http://davismacdonald.com



Davis MacDonald, owner of Timeless DVD Memories

MRS is committed to empowering customers to make informed choices and increasing customer satisfaction with the quality of jobs they obtain.

Sylvester Harris

Sylvester Harris is a goal-oriented individual with a drive to be better. Prior to entering into an Individualized Plan for Employment with Michigan Rehabilitation Services, Mr. Harris performed volunteer community services work through his church, Rock of Ages in Detroit, Ml. He is highly motivated, self-directed and is a team player assisting others in the workplace.

(L-R) Champion Award Winner Sylvestor Harris and his counselor, Annie Sue Walls

Mr. Harris displays leadership first, by being a leader himself. He is considered a role model employee; his employer values his dedication, work ethic and energy that he brings to the work environment.

work ethic and energy that he brings to the work environment.



*Preliminary as of November 2010





JANUARY 2011

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--------|--|--|--|---|--------|---------------------|
| | htly brain damage get in the way. I | | | | | 1 New Year's Day |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 Martin Luther King Jr. Day | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | December 2 S M T W Th 1 2 5 6 7 8 9 12 13 14 15 16 19 20 21 22 23 26 27 28 29 30 | F Sa S M 3 4 10 11 6 7 17 18 13 14 24 25 20 21 | 1 2 3 4 5 8 9 10 11 12 15 16 17 18 19 22 23 24 25 26 | Notes: | |





MRS partners and collaborates with targeted employers, agencies and organizations to maximize quality employment and independence for individuals with

- Business and employers
- Disability organizations
- Federal, state, and lo
- departments and organizations
 Independent living organizations
- Michigan protection and advocacy
- Mental health organizations
- Michigan Rehabilitation Council
 Michigan Works! Association and One Stop Centers
- Private, nonprofit and community rehabilitation organizations
 Medical/treatment facilities
- Schools and universities
- Small Business Administration
- Substance abuse centers



Champion Awards: 2010 Partner Winners

Jim Bachmeier, Vice President for Finance and Administration, Grand Valley State University

Jim Bachmeier is a real champion, dedicated to educating his university staff concerning issues of disability. As a result, more areas within the university have become training sites for people with disabilities. His devotion led to a partnership among GVSU, MRS and Goodwill of Greater Grand Rapids. The partnership provides a 10-12 week on-the-job evaluation for people age 18-26 with Asperger's Syndrome to work on campus in most of the GVSU departments. The results are improved employment options in the greater community.



L-R Stacy Janusz, Anthony Centill, Jim Bachmeier

John A. Mans, Transition Coordinator Menominee County Intermediate School District

John Mans is a superior partner in that he is innovative with his approach to working with MRS customers. Mr. Mans developed programming to fill MRS customer needs as he began a job development and job coaching program in the Menominee community. He has practiced the MRS core value of inclusion for his entire 19 years as a transition coordinator. Mr. Mans operates out of integrity and respect, providing a positive work environment for all. Together with MRS, he has placed individuals into employment who may not have had a chance elsewhere.







FEBRUARY 2011

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--------|--------------------|---|---|---|-----------------------------|-------------------------------------|
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 Lincoln's Birthday |
| 13 | 14 Valentine's Day | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 Presidents' Day | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | | | "Tough times | never last, but to – Dr. | ough people do." Robert Schuller |
| | | January 20 S M T W Th 2 3 4 5 6 9 10 11 12 13 16 17 18 19 20 23 24 25 26 27 30 31 | F Sa S M 1 7 8 6 7 14 15 13 14 21 22 20 21 | T W Th F Sa 1 2 3 4 5 8 9 10 11 12 15 16 17 18 19 22 23 24 25 26 29 30 31 | Notes: | |





Characteristics that make these employers note-

worthy:

disabilities

Champion Awards 2010 Employer Winners



Dave Deyarmond, Materials Management Covenant Hospital

Covenant HealthCare staff & management un students important work skills. One example of that is a student interviewed for the 2009 internship and did not obtain a position. Covenant staff saw potential in this student and developed an individualized paid position with a one-on-

nt works cooperatively with MRS/Saginaw Intermediate School District

(SISD) in vocational guidance and counseling. They assist students in developing career goals/pathways that the student did not deem possible. In the birth center, a student began with a job shadow set up by MRS/SISD. It developed into a paid position and led to attending school to become a certified nurse assistant. In cooperation with Saginaw ISD and MRS, Covenant has developed opportunities for many unique employment experiences.



Jessica McDowell, Store Manager Goodwill Industries Retail Store

Goodwill Industries store manager Jessica McDowell lives up to their mission statement, "Enhancing the dignity and quality of life of individuals and families, and eliminating barriers to opportunity and helping people in need reach their fullest potential through the power of work."

In the last fiscal year, the Goodwill Retail store in Gaylord has hired six customers from MRS. Goodwill pays good starting wages and employees are eligible for other benefits when they have been with the company for 90 days. Goodwill

allows people with disabilities and without disabilities to work together and not recognize which one is which. It allows them to learn skills and be part of a successful team, in a warm and caring atmosphere.

Role model for employing iduals with disabilities mensurate with prevailing

Promotes advancement of

Worked cooperatively with local VR offices to acquire or retain individuals with

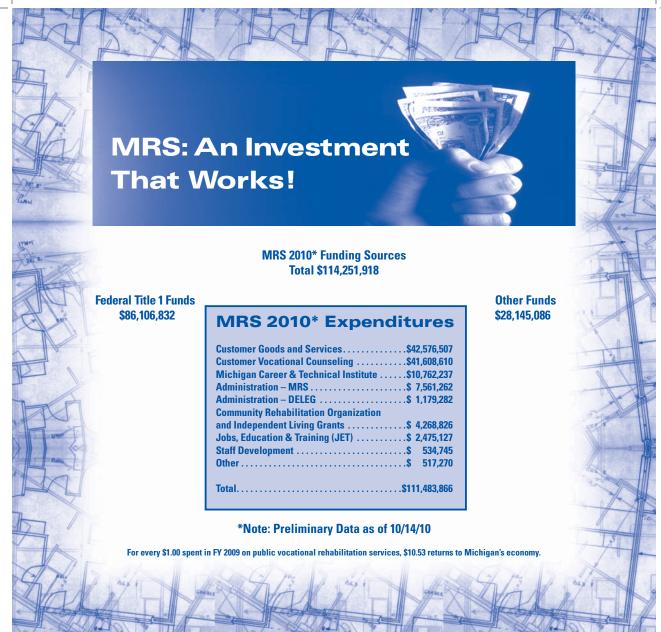
- ndividuals with disabilities Allows individuals with disabilities an opportunity to demonstrate their skills.
- Recommends VR to other
- accommodations for persons with disabil





| 7777 (17 20 1 1 | | | | | | | | |
|---|--------|---|--|------------------------|--------|--|--|--|
| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | | |
| | | 1 | 2 | 3 | 4 | 5 | | |
| 6 | 7 | 8 | 9 Ash Wednesday | 10 | 11 | 12 | | |
| Daylight Saving Time Begins (Turn clocks forward) | 14 | 15 | 16 | 17 St. Patrick's Day | 18 | 19 | | |
| 20 Spring Begins | 21 | 22 | 23 | 24 | 25 | 26 | | |
| 27 | 28 | 29 | 30 | 31 | | e in the job puts on in the work." – Aristotle | | |
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APRIL 2011

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| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 Palm Sunday | 18 | 19 Passover* | 20 | 21 | 22 Earth Day Good Friday | 23 |
| 24 Easter | 25 | 26 | 27 Administrative Professionals Day | 28 | 29 | 30 |
| | | 1 2 3 6 7 8 9 10 13 14 15 16 17 20 21 22 23 24 27 28 29 30 31 | F Sa S M 4 5 1 2 11 12 8 9 18 19 15 16 | 3 4 5 6 7 10 11 12 13 14 17 18 19 20 21 24 25 26 27 28 31 | Notes: | 1 |



MRS Counselors Professionalism at its best...

MRS is a member of the state-federal vocational rehabilitation program dedicated to serving individuals with disabilities. The mission of MRS is to partner with individuals and employers to achieve quality employment outcomes and independence for individuals with disabilities. This mission would be impossible to achieve without the dedication, creativity and professionalism of the vocational rehabilitation staff who work endlessly to assist Michigan residents into self sufficiency.

MRS counselors:

- Are required to have a master's degree in rehabilitation counseling or related field.
- Are required to demonstrate core conditions of counseling: respect, empathy, genuineness, immediacy and confrontation when serving customers.
- Are required to have skills in vocational rehabilitation assessments and the use of labor market information in developing Individualized Plans for Employment (IPEs).
- Are required to demonstrate a level of competency in job placement and retention services.



2010 Champion Award Winners Hilary Henry and Thomas Allen of the Oakland Placement Team. Other members not pictured are: Nacsha Ealy, Kerri Moran, Gail Gammon, Bridget Benton, Callina Henson and Jewell Rall



2010 Champion Award Winner Dave Petrovich, Lansing counselor and his manager Rosanne Renauer





| 1 2 3 4 5 6 7 May Day Holocaust Remembrance Day* 8 9 10 11 12 13 14 Mother's Day 15 16 17 18 19 20 21 Armed Forces Day | Considered | | | | | Eddam. | Costanadana |
|--|------------------|----------------|-------------------|--|--|-----------------------|--------------------|
| May Day Holocaust temembrance Day* 8 | Sunday | Monday | Tuesday | The state of the s | Programme and the second secon | Friday | Saturday |
| Holocaust Remembrance Day* | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| Holocaust Remembrance Day* | | | | | | | |
| Holocaust Remembrance Day* | | | | | | | |
| Since de Mayo Since de May | | | | | | | |
| Mother's Day 15 | Remembrance Day* | • | 1 | | Cinco de Mayo | 2: | g. |
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| Memorial Day April 2011 S M T W Th F Sa | 27 | 30 | 01 | "Troat on | nlovees like nar | tnore and they ar | et like nartnere " |
| Memorial Day April 2011 S M T W Th F Sa S | | | | ii eat eii | ipioyees like paid | illers, allu tiley at | |
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| The second secon | | | *All Jewish holid | days start at sundow | n the day before | | |





The Council is a diverse, consumer-driven, governor-appointed, statewide organization mandated in the Rehabilitation Act of 1973, as amended. Our role includes two major responsibilities: serving as the voice of the customer and educating elected officials.

THE TWO ROLLS OF THE MRG...

REVIEW...

ANALYZE...

ADVISE...

Needs Assessment
Business Services
Marketing
Transition Services
Independent Living Strategy
MRS Policy Cadre
Consumer Input
Customer Satisfaction
Grant Reviews
Inclusion
Field Redesign
Marketing
Cash Match
Order of Selection
Staff Development

Visit us online at: www.mrccouncil.org

& Training

Promoting Abilities— Impacting Michigan's Economy

Customer Voice

Educating the Public



Customers of MRS shared their success stories at this annual legislative event at the Capitol.



DELEG Acting Director Andy Levin poses with MRC member Nan Melke.

1st Annual MRC Beacon Award

Award
The MRC
annually honors
an individual
within state
government or
the legislature
whose outstanding
leadership and
tenacious spirit
have contributed
to the ongoing
success of the
MRS system and
the customers
it serves.

(

JUNE 2011

| | 30112 2011 | | | | | | | |
|--------------------|------------------------------|---|--|--|--------|----------|--|--|
| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday | | |
| "ТІ | ne harder I work, – Georg | the more I live." e Bernard Shaw | 1 | 2 | 3 | 4 | | |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 | | |
| 12 | 13 | 14 Flag Day | 15 | 16 | 17 | 18 | | |
| 19 Father's Day | 20 | 21 Summer Begins | 22 | 23 | 24 | 25 | | |
| 26 | 27 | 28 | 29 | 30 | | | | |
| | | May 2011 S M T W Th 1 2 3 4 5 8 9 10 11 12 15 16 17 18 19 22 23 24 25 26 29 30 31 | F Sa S M 6 7 13 14 3 4 20 21 10 11 27 28 17 18 | T W Th F Sa 1 2 5 6 7 8 9 12 13 14 15 16 19 20 21 22 23 26 27 28 29 30 | Notes: | | | |



| 1/4 | ERF |
|------------------------------|-----------------------|
| Key Result Areas | 2009-2010 Outcomes |
| Enrollment in Trade Areas | 522 |
| Retention Rate in Trade | 94% |
| Graduates | 279 |
| Found Employment | 75% |

Michigan Career and Technical Institute (MCTI)

Building Better Futures!



Pharmacy Services



Weatherization

MCTI Training Programs

Automotive Technology
Certified Nursing Assistant
Customer Service
Clustodial
Electronics
Grounds Maintenance/Landscaping
Office Automation
Retail Marketing
Cabinetmaking/Millwork
Custodial
Custodial
Graphics Communications
Graphics Communications
Machine Technology
Pharmacy Services (NEW)
Weatherization (NEW)



The Value of Training

Living on Beaver Island, single mom Brittany Hohn realized she would have limited opportunities, so she and her son Cameron came to MCTI. They lived at the Pine Lake Family Center while going to school. Ms. Hohn participated in the Career Readiness Center before completing the Certified Nursing Assistant training in February 2010. She participated in clinicals at a local nursing home and was hired by them after graduating MCTI. Ms. Hohn's employer says she is a great employee with excellent attendance.



JULY 2011

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|------------|---|----------------------|---|--|--------|----------|
| "Patience, | "Patience, persistence, and perspiration make an unbeatable combination for success." — Napolean Hill | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 | | June 2011 S M T W Th | F Sa S M 3 4 1 10 11 7 8 17 18 14 15 | 2 3 4 5 6 9 10 11 12 13 16 17 18 19 20 23 24 25 26 27 | Notes: | , |



Achieving Independence Through Independent Living (IL) Partnerships

The Tina Award is presented to individuals whose lives, both personal and professional, represent a role model worthy of emulation.



Ted Haworth holds his award.

Theodore (Ted) Haworth, MRS independent living specialist, received the Tina Award at an annual Michigan Rehabilitation Conference at the Amway Grand Plaza Hotel in Grand Rapids, MI, Oct. 21-23, 2009.

Mr. Haworth's collaborative approach was very instrumental in the improvement of Michigan's network of Independent Living (IL) partners shared by:

- Michigan Rehabilitation Services
- the State Independent Living Council
- Disability Network/Michigan
- the Michigan Commission for the Blind
- Michigan Protection and Advocacy Services
- Michigan Disability Rights Coalition
- Michigan Rehabilitation Council

Mr. Haworth has touched many lives with his enthusiasm and determination in pursuit of core IL values. He has been involved in the growth of public/private relationships needed to foster the development of Michigan's current IL Network, which now consists of 14 Centers for Independent Living, serving 67 counties in Michigan, and about 96 percent of the state's population.



AUGUST 2011

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--------|---------------------|---|---|-------------------------|--------|-----------------------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 |
| | First of Ramadan | | | | | |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 | "The on | | comes hard luck — Harry Golden |
| | | 3 4 5 6 7 10 11 12 13 14 17 18 19 20 21 24 25 26 27 28 31 *All Jewish holic | F Sa S M 1 2 9 4 5 15 16 11 12 22 23 18 19 | tember 2011 T W Th F Sa | Notes: | |



Continuous Improvement Through Innovation

The transition from high school to the world beyond graduation is the beginning of many challenges and opportunities. MRS assists and empowers youth in reaching their employment and life goals through services such as:

Vocational Counseling

- **Career Exploration**
- Continuing Education and Training
- Job Placement
 Employment Supports

With employment, youth can:

- Gain independence
 Attain improved quality of life
 Be successful
- Contribute to their community
- Build self-esteem



Counselor Melissa Spahic, Macomb District Office with customer Champion Award Winner Megan Jones.

In fiscal year 2010, Michigan Rehabilitation Services served more than 5,000 new youth applicants and assisted 1,504 youth in attaining successful employment.

Transition is ... a culmination of experiences that allows students to reach their potential



SEPTEMBER 2011

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|------------------------------|--------|---|---|-------------------|------------------|----------|
| | | niles begins with | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Patriot Day Grandparents Day | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 Autumn Begins | 24 |
| 25 | 26 | 27 | 28 | 29 Rosh Hashanah* | 30 | |
| | | August 201 S M T W Th 1 2 3 4 7 8 9 10 11 14 15 16 17 18 21 22 23 24 25 28 29 30 31 *All Jewish holid | F Sa S M 5 6 12 13 2 3 19 20 9 10 26 27 16 17 | T W Th F Sa | Notes: | |



Champion Awards





2009 Champion Employer Award recipients posing with MRS Director Jaye Porter, (far left) and MRS Deputy Director Lou Adams (second from the right).

with Michigan Rehabilitation Services (MRS) and the Michigan Commission for the Blind (MCB) hosted the first annual MRS Employer Champion Awards at the State Capitol in Lansing to recognize employers who consistently support, train, hire, and retain customers served through Michigan's public vocational rehabilitation programs.

2009 MRS Employer Champions

Patrick Fritz, Employment Manager, Amway Hotel Collection, Grand Rapids

Julie Clare, Co-Owner, Café Clare, Southfield

Ken and Jeff Swadling, Owners, Ken's Market, Indian River

Debbie Hutchison, Employee Relations Manager,

L & L Products, Inc., Bruce Township

Jim Grove, Store Director, Meijer, Inc., Saginaw

Greta Wu, Client Services Director, Peckham, Inc., Lansing

Matt Reinhardt, Manager, Ponderosa Steakhouse, Gaylord Janet Yager, Director of Human Resources, Superior

Extrusion, Inc., Gwinn Maj. Gen. Scott West, U.S. Army, TACOM-LCMC (Life Cycle Management Command), Warren

Chris Farida, Store Manager, Value Fresh Marketplace, Warren Jerry Barnett, Store Manager, Walmart, Plainwell

2010 MRS Champions

The MRS Champion Awards were expanded to include employers, partners, customers, and MRS employees. Look for 2010-11 champions throughout the calendar.

Dave Deyarmond, Covenant Healthcare, Saginaw Jessica McDowell, Goodwill Industries Retail Store, Gaylord

John A. Mans, Menominee County ISD, Marquette Jim Bachmeier, Grand Valley State University (GVSU), Allendale

David Petrovich, MRS Lansing District Office, Lansing

Oakland Placement Team, MRS Oakland District, Oak Park—meml Hilary Henry (Chair), Thomas Allen, Nacsha Ealy, Kerri Moran, Gail Gammon, Bridget Benton, Callina Henson, and Jewell Rall

Sylvester Harris, MRS Detroit Renaissance District, Detroit Megan Jones, MRS Macomb District, Warren





OCTOBER 2011

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--|--------------------|--|--|---|--------|--------------|
| "Three Rules of Work: Out of clutter find simplicity; from discord find harmony; in the middle of difficulty lies opportunity." — Albert Einstein | | | | | | |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| | | J | | | | Yom Kippur* |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| | Columbus Day | | | | | Sweetest Day |
| 16 Bosses Day | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | United Nations Day | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 Halloween | 1 4 5 6 7 8 11 12 13 14 15 18 19 20 21 22 25 26 27 28 29 | F Sa S M 2 3 9 10 6 7 16 17 13 14 23 24 20 21 | 15 16 17 18 19 22 23 24 25 26 29 30 | Notes: | |



American Recovery and Reinvestment Act (ARRA)

Building Futures in Southeast Michigan

Michigan Career & Technical Institute East Campus

David Crumbie needed another chance. After struggling to overcome numerous obstacles in his life, he was referred to MCTI East in September 2010. Though residing in a shelter in Detroit

he was referred to MCTI East in September 2010. Though residing in a shelter in Detroit, Mr. Grumbie wanted to set a good example for others. He maintained very good attendance, had strong motivation, had agreat attitude and was very cooperative. Utilizing computer based training; he



worked hard to upgrade his math and reading skills. This aided him in tutoring children at the local barbershop, in addition to tutoring his fellow classmates. Having an interest in construction, Mr. Crumbie was presented with an exciting employment opportunity in asbestos removal.

Training Opportunities

- Career Readiness Training
- Certified Nursing Assistant
- Customized Employer Training
- **■** Employer-based Dialysis Technician Training
- Employer-based Pharmacy Technician Training
- Certified Asbestos Worker NEW!
- Green Jobs Training Program NEW!

Innovation Placement Project (IPP) Oak Park and Waterford, Michigan

In the current economic climate, individuals who are deaf and hard of hearing are finding it more difficult to obtain employment. IPP seeks to create or save jobs for individuals who are deaf and hard of hearing by doing the following:

- Facilitate employment acquisition/training/and apprenticeship development for 28-35 individuals who are deaf and heard of hearing;
- Provide expanded services and support to 28-35 individuals who are deaf and hard of hearing to help them adjust to issues related to disability in the work place, empower them to advocate for themselves, and educate them on the latest assistive technology;
- Help 8-10 employers maintain their skilled workforce by educating them regarding disability issues, accommodations and other disability related services and resources;
- Create new employer relationships which will result in enhancing the district's employer base thereby assisting with other job placement activity;
- Train at least 10 MRS staff that serve individuals who are deaf and hard of hearing to ensure that this population is served in a culturally sensitive manner.





NOVEMBER 2011

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
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| | | 1 | 2 | 3 | 4 | 5 |
| 6 Daylight Savings Time Ends (Fall Back) | 7 | 8 Election Day | 9 | 10 | 11 Veterans Day | 12 |
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| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
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is BIG BUSINESS at MRS

MRS assists entrepreneurs with disabilities who meet MRS eligibility requirements into self-employment, that fall into one of the following sub-categories:

- Small business-Independently owned and operated and not dominant in its field.
- Micro-enterprise A proprietorship that usually consists of only the owner, has difficulty securing loans from traditional lending sources, and generally requires a modest initial investment of funds.
- Telecommuting—"Commuting via electronic transmission from a geographically disperse location where an individual can work at home on a computer and transmit data and documents via telephone lines and is not employed by any other entity."
- Small Business Enterprise new applications 107
- Successful Small Business Enterprise employments 115



★ Sherees Country ★ Scrapbook & Jewelry

Mt. Pleasant, Michigan

Sheree Murray sought the services of MRS after an auto accident led her to make a career change. Ms. Murray worked with MRS to develop a business plan, learn Web design and to acquire small business supplies. She began her business in her garage and recently moved to downtown Mt. Pleasant in March 2010.



Customers can purchase scrapbook supplies and embellishments as well as a variety of decorative loose beads that can be used to make beautiful jewelry – Ms. Murray also makes customized bracelets to order. Innovative, in-store scrapbooking workshops educate customers in the art of scrapbooking. Assistance with fundraiser opportunities for schools and organizations in the community is also available.





DECEMBER 2011

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| is in the dictionary." – Donald Kendall | | | | | | |
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| | | | Hanukkah* | Winter Begins | - | Christmas Eve |
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| Chairtean Davi | | | | | | New Year's Eve |
| Christmas Day | Kwanzaa Begins | November 2 | 011 3ar | nuary 2012 | Notes: | New Year's Eve |
| | | S M T W Th | F Sa S M | T W Th F Sa | Hotes: | |
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| | | 13 14 15 16 17 20 21 22 23 24 | 18 19 15 16 | 17 18 19 20 21 24 25 26 27 28 | | |
| | | 27 28 29 30 | 29 30 | | | |
| | | *All Jewish holid | lays start at sundown | the day before | | |
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